

एन एम डी सी स्टील लिमिटेड NMDC Steel Limited

(भारत सरकार का उद्यम) (A GOVT. OF INDIA ENTERPRISE)

कार्यालय पता : द्वारा एनएमडीसी आयरन एण्ड स्टील प्लांट, पोस्ट : नगरनार, जिला : बस्तर - ४९४००१, छत्तीसगढ़ Office Address : C/o. NMDC Iron & Steel Plant, Post : Nagarnar, Dist : Bastar - ४९४००१, Chhattisgar नैगम पहचान सं Corporate Identity Number : L27310CT2015GOI001618

No.18(5)/DIR/2025-Sectt.

01.03.2025

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.	National Stock Exchange of India Limited Exchange Plaza, C- 1, Block G, Bandra-Kurla Complex, Bandra (East), Mumbai – 400051
Calcutta Stock Exchange Limited 7, Lyons Range, Murgighata, Dalhousie, Kolkata, West Bengal 700001.	

Dear Sir / Madam,

Sub: Change in Directorate - Appointment of Smt. Priyadarshini Gaddam as Director (Personnel) on the Board of the Company - Reg.

Ref: Regulation 30 of SEBI (LODR) Regulations, 2015; Scrip Code: 543768; Security ID: NSLNISP; BSE NCD Scrip ID: 959957.

In terms of Ministry of Steel (MoS), Government of India Order No. 3(3)/2020-BLA dated 28th February 2025 read with earlier Order dated 20.03.2023, it is hereby informed that Smt. Priyadarshini Gaddam (DIN: 10977645) has been appointed as Director (Personnel) on the Board of NMDC Steel Limited from the date of her assumption of the charge of the post i.e. 28th February 2025, till the date of her superannuation i.e. 31st January 2026, or until further orders, whichever is earlier.

Brief Profile of Smt. Priyadarshini Gaddam is enclosed at Annexure.

Disclosure of relationship between Directors: None of the other Directors on the Board of NMDC Steel Limited are related to Smt. Priyadarshini Gaddam.

We hereby affirm that Smt. Priyadarshini Gaddam is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

Please take note of the above appointment.

The above is for kind information and dissemination.

Thanking you,

Yours faithfully, for NMDC Steel Limited

(Aniket Kulshreshtha) Company Secretary

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Brief Profile

Smt. Priyadarshini Gaddam (DIN: 10977645) Director (Personnel), NMDC Steel Limited

Smt. Priyadarshini Gaddam has assumed charge as the Director (Personnel) of the Navratna mining company; NMDC Limited. Further, in terms of Order dated 20th March 2023 of Ministry of Steel, she has been appointed on the Board of NMDC Steel Limited with effect from 28th February 2025.

Joining NMDC in 1992, she steadily rose through the company's ranks and emerged as a leader with three decades of committed service in Personnel and Administration. Prior to her appointment as Director (Personnel), Smt. Priyadarshini served as Chief General Manager (P&A) and the Head of Personnel at the NMDC Corporate Office in Hyderabad as well as for NMDC Steel Limited in Nagarnar.

Her tenure has been marked by significant contributions towards streamlining the processes and procedures in Industrial Relations, Recruitment, Medical Policies and Stakeholder Management. Smt. Priyadarshini has played a defining role in shaping an ecosystem that ensures a safe workplace for women and equal opportunities for persons with benchmark disabilities while setting the highest standards of employee welfare at NMDC.

She has achieved milestone outcomes in negotiating wage settlements and navigating business transformations. Her expertise proved instrumental in representing NMDC in the Second Pay Revision Commission with respect to the Pay Revision of CPSEs and also during the company's acquisition of the Sponge Iron Unit.

Smt. Priyadarshini's leadership came to the forefront at NMDC Steel Limited (NSL) where she steered the R&R Policy, advocated for skill development initiatives for the community and established the Fire Department, Occupational Health Centre, and Primary Health Centre at NSL, all of which contributed to the overall well-being and safety of the workforce.

She holds a graduate degree in Arts, a Master's in Social Work (Personnel Management and Industrial Relations) and an LLB from Osmania University, Hyderabad. With her at the helm as the Director (Personnel), NMDC Steel Limited is stronger in its resolve to propel towards collective growth and build a strong future.
